

ORDER
58C

**CITY OF ECORSE
AND
ECORSE FIRE FIGHTERS, LOCAL 684
IMPLEMENTATION ORDER OF DOCUMENT PA 4**

Originally Issued December 2, 2011

Clarification and Modification Issued December 7, 2011

1. Item 8. A. is modified to read as follows:

The City shall provide all current employees and retirees HAP medical coverage with \$ 100 ER/\$ 30 office visit and RX Copays of \$ 5/\$25/\$50 with Step and Prior Authorization.

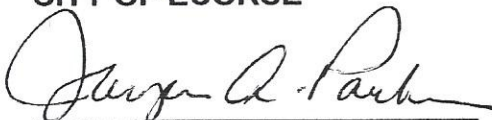
Dental Coverage is provided only to current employees. City may adjust this further as needed.

The following is added to Item 8. A.:

Bargaining unit employees who retire from service and are receiving a pension, and who are not yet Medicare eligible, shall be provided health care coverage under the same terms as active bargaining unit members. Those retirees who are Medicare eligible will receive a modified plan that is supplemental to Medicare coverage and will still be subject to the same co-pays and other restrictions as active employees.

2. Item 10. A. Beginning on page 3 is modified to read as follows: Effective upon implementation of this Order and receipt of an actuarial report, sick leave at retirement, cleaning and clothing allowance and food allowance will not be included in F.A.C. At that same time the pension multiplier, after receipt of the actuarial, will also be reduced by .25%.

CITY OF ECORSE



Emergency Manager

DATE: December 7, 2011